

LINK 2026

Employee shareholding offer

ACT TOGETHER FOR A SUSTAINABLE FUTURE



Subscription period: **from 3rd to 17th June 2026 inclusive¹**

Thanks to LINK, the employee shareholding offer, you can acquire ENGIE shares via a Group Employee Mutual Fund (FCPE) of the International Group Savings Plan (PEGI) at preferential conditions.

✓ THE LINK 2026 OFFER

✓ ADVANTAGES

- **20% discount** on the share price
- **Up to €500 matching contribution from ENGIE for every €300 invested**
 - 300% for up to €100 invested
 - 100% between €100 and €300
- Possible **dividends**

✓ PLEASE TAKE NOTE BEFORE SUBSCRIBING

- **Investment locked in for 5 years** except in the event of early release
- **Risk** of capital loss

✓ INVEST IN LINK IN JUST A FEW CLICKS BETWEEN 3RD AND 17TH JUNE, CLOSING AT MIDNIGHT PARIS TIME!

1. Visit <https://link.engie.com/2026>
2. **Click** on «Subscribe to LINK 2026»
3. When you log in for the first time, to **generate your password**:
 - Click on «First login?»
 - Enter your work email address (identify).
 - Click on the link in the email that will be sent to your work email address
4. **Choose** your password
5. **Log in** with your username and chosen password
6. **Make your choices** and do not forget to confirm them!

✓ DID YOU KNOW?

An early release is possible in certain situations

Your investment is locked in for 5 years. However, **an early release is possible in certain situations**. This allows you to withdraw your investment before the vesting date. To find out more, consult the Supplement Regulations for your country available on <https://link.engie.com/2026>.

¹ All dates are approximate only.



✓ LINK 2026: PROVISIONAL SCHEDULE

- > 20TH MAY 2026: LAUNCH OF THE LINK 2026 SCHEME**
Find out about the offer: at link.engie.com/2026.
- > 3RD JUNE 2026: COMMUNICATION OF THE SUBSCRIPTION PRICE**
Find out the subscription price on 3rd June 2026: The subscription price is equal to the reference price - 20%.
- > FROM 3RD TO 17TH JUNE 2026: SUBSCRIPTION PERIOD**
Subscribe at link.engie.com/2026.
- > EARLY JULY 2026: SUBSCRIPTION CONFIRMATION**
You will receive confirmation of your subscription: indicating the number of shares you have acquired.
- > 30TH JULY 2026: COMPLETION OF THE TRANSACTION AND DELIVERY OF THE SHARES TO THE ACCOUNT HOLDER AMUNDI ESR**

✓ DO YOU HAVE ANY QUESTIONS?

You can:

- Visit link.engie.com/2026
- Contact your LINK Manager
(List available by entity on the website)

