

LINK 2026

Employee shareholding offer

ACT TOGETHER FOR A SUSTAINABLE FUTURE

Subscription period: **from June 3rd - 17th, 2026 inclusive¹**



Thanks to LINK, the employee shareholding offer, you can acquire ENGIE shares at preferential conditions.

✓ THE LINK 2026 OFFER

✓ ADVANTAGES

- **20% discount** on the share price
- **Up to €500 matching contribution from ENGIE for every €300 invested**
 - 3 shares offered for every share purchased up to €100 invested.
 - 1 share offered for every share purchased between €100 and €300 invested
- **Possible** dividends

✓ PLEASE TAKE NOTE BEFORE SUBSCRIBING

- **Investment locked in for 5 years** except in the event of early release
- **Risk** of capital loss

N.B.: You subscribe to a whole number of shares and receive a matching contribution in the form of shares that is rounded down to the nearest whole number of shares per tranche.

✓ INVEST IN LINK IN JUST A FEW CLICKS BETWEEN JUNE 3RD - 17TH, CLOSING AT MIDNIGHT PARIS TIME!

1. Visit <https://link.engie.com/2026>.
2. **Click** on "Subscribe to LINK 2026"
3. When you log in for the first time, to **generate your password**:
 - Click on "First login?"
 - Enter your work email address (username).
 - Click on the link in the email that will be sent to your work email address
4. **Choose** your password
5. **Log in** with your username and chosen password
6. **Make your choices** and do not forget to confirm them!

✓ DID YOU KNOW?

An early release is possible in certain situations

Your investment is locked in for 5 years. However, **an early release is possible in certain situations**. This allows you to recoup your shares before the end of the 5-year period. To find out more, consult the Supplement Regulations for your country available on <https://link.engie.com/2026>.



✓ LINK 2026: PROVISIONAL SCHEDULE

- > MAY 20TH, 2026: LAUNCH OF THE LINK 2026 SCHEME**
Find out about the offer: at link.engie.com/2026.
- > JUNE 3RD, 2026: ANNOUNCEMENT OF SUBSCRIPTION PRICE**
Find out the subscription price on June 3rd, 2026: The subscription price is equal to the reference price -20%.
- > FROM JUNE 3RD - 17TH, 2026: SUBSCRIPTION PERIOD**
Subscribe at link.engie.com/2026.
- > EARLY JULY 2026: SUBSCRIPTION CONFIRMATION**
You will receive confirmation of your subscription: indicating the number of shares you have acquired.
- > JULY 30TH, 2026: COMPLETION OF THE TRANSACTION AND DELIVERY OF THE SHARES TO THE ACCOUNT HOLDER SOCIÉTÉ GÉNÉRALE ACCOUNT (SGSS)**

✓ DO YOU HAVE ANY QUESTIONS?

You can:

- Visit link.engie.com/2026
- Contact your LINK Manager
(List available by entity on the website)

