

LINK 2026

Employee shareholding offer

ACT TOGETHER FOR A SUSTAINABLE FUTURE



Subscription period: **from 3rd to 17th June 2026 inclusive¹**

Thanks to LINK, the employee shareholding offer, you can acquire ENGIE shares via an Employee Mutual Investment Fund (FCPE) within the Group Savings Plan (PEG) on preferential terms.

✓ THE LINK 2026 OFFER

✓ ADVANTAGES

- **20% discount** on the share price
- **Up to €500 matching contribution from ENGIE for every €300 invested**
 - 300% for up to €100 invested
 - 100% between €100 and €300 invested
- Possible **dividends**

✓ PLEASE TAKE NOTE BEFORE SUBSCRIBING

- **Investment locked in for 5 years** except in the event of early release
- **Risk** of capital loss

✓ INVEST IN LINK IN JUST A FEW CLICKS BETWEEN 3RD AND 17TH JUNE, CLOSING AT MIDNIGHT PARIS TIME!

1. **Visit** <https://link.engie.com/2026>
2. **Click** on "Subscribe to LINK 2026"
3. When you log in for the first time, to **generate your password**:
 - Click on «First login?»
 - Enter your work email address (username).
 - Click on the link in the email that will be sent to your work email address
4. **Choose** your password
5. **Log in** with your username and chosen password
6. **Make your choices** and do not forget to confirm them!

✓ DID YOU KNOW?

Payment facilities are available

Although you may pay the full amount upfront, ENGIE also allows you to pay for your subscription:

- by **reallocating available assets** from the "EGEPARGNE MONETAIRE" fund within the ENGIE PEG, up to a limit of 25% of your gross annual remuneration for 2026,
- in **6 monthly instalments** debited from your bank account.

Tip - If your available assets are invested in other PEG funds, you can use them to invest in Link 2026 by first transferring them to the "EGEPARGNE MONETAIRE" fund!

An early release is possible in 13 situations

If you invest in LINK 2026 under the ENGIE Group Savings Plan (PEG), you will receive tax benefits. In return, your investment is locked in for 5 years. However, **an early release is possible in 13 situations!** Purchase of your main home, marriage, end of your contract of employment, etc. You can recoup your holdings prior to maturity in these situations without losing the tax and social benefits and the benefits guaranteed by the plans.

¹ All dates are approximate only.

✓ LINK 2026 IN BRIEF!

> 20TH MAY 2026: LAUNCH OF THE LINK 2026 SCHEME

I can find out about the offer: at link.engie.com/2026.

> 3RD JUNE 2026: ANNOUNCEMENT OF SUBSCRIPTION PRICE

I am informed of the subscription price on 3rd June 2026: the subscription price is equal to the reference price -20%.

> FROM 3RD TO 17TH JUNE 2026: SUBSCRIPTION PERIOD

I can subscribe: at link.engie.com/2026.

If I received a profit-sharing bonus and/or share bonus this year and I pre-allocated all or part of it to the "LINK FRANCE RELAIS 2026" fund with a view to subscribing to LINK 2026:

I still want to use my profit-sharing bonus and/or share bonus to invest in LINK!

- **I intend to use the entire pre-allocated amount: I do not have to do anything:** the total amount pre-allocated to "LINK FRANCE RELAIS 2026" will be automatically invested in LINK 2026.
- **I only intend to use part of the pre-allocated amount: I log on to <https://link.engie.com/2026>, click on "Subscribe to LINK" and indicate the final amount I wish to allocate to the offer.**

If you reduce the amount or cancel your LINK 2026 subscription², the pre-allocated sums not invested in LINK 2026 will be reallocated to the "EGEPARGNE MONETAIRE" FCPE.

I no longer wish to use my profit-sharing bonus and/or share bonus to invest in LINK!

- **I notify my intention on:**
<https://link.engie.com/2026>.

The amount previously invested in the "LINK FRANCE RELAIS 2026" FCPE will be reallocated to the "EGEPARGNE MONETAIRE" FCPE within the ENGIE PEG.

However, I decide to allocate my profit-sharing bonus and/or share bonus, I can use another means of payment to subscribe to LINK 2026.

> EARLY JULY 2026: SUBSCRIPTION CONFIRMATION

You will receive confirmation of your subscription: indicating the number of units you have acquired.

> 30TH JULY 2026: COMPLETION OF THE TRANSACTION AND DELIVERY OF THE SHARES TO THE ACCOUNT HOLDER NATIXIS INTERÉPARGNE

✓ DO YOU HAVE ANY QUESTIONS?

You can:

- **Visit link.engie.com/2026**
- **Contact your LINK Manager**
(List available by entity on the website)
- **Call the Egépargne call centre advisers**, who will help you to log on to the LINK 2026 subscription website, on 02 31 07 79 21 (from Monday to Friday between 8h30 and 18h00).

² N.B.: in such a case, these sums will be subject to the provisions of the PEG applicable to investments of profit-sharing bonuses and share bonuses in funds other than LINK 2026. For example, where applicable, these sums (which will not benefit from the LINK 2026 matching contribution) may benefit from the matching contribution provided for in the agreement concluded within your company. The holdings will be inaccessible for the duration stipulated in the ENGIE PEG (except in the case of an early release provided for by law) but can be moved to other FCPEs within the ENGIE PEG.

